

WVL Learning and Sharing Summit Application Form

Response ID:162 Data

2. ADMINISTRATIVE INFORMATION

1. Date of Application

02/15/2023

2. Name

Linda

3. Surname

Ndlovu

4. Sex

Female

5. Designation

Project manager/officer

6. Email address

linda@dreamfactoryfoundation.org

7. Telephone number e.g. 00 27 11 622 2877

0027677867838

8. Cell phone number e.g. 00 27 82 622 2877

0027731989118

9. Province

Western Cape

10. What kind of grant?

Rapid response

11. Organisation

Dream Factory Foundation

12. Type of entry

Project

13. If project select appropriate category

Economic empowerment, including education, training, and economic development.

14. If Economic empowerment, please tick one or more of these sub-categories

Education

Economic development

Entrepreneurship

If COVID 19 and Emergency response please tick one or more sub-categories

If Media please tick one or more sub-categories

If Gender and Climate Change, please tick one or more sub-categories

If Gender Based Violence (GBV) please tick one or more of these sub-categories

If SRHR please tick one or more of these sub-categories

If Women, Peace and Political Participation please tick one or more of these sub-categories

If Youth Empowerment, please tick one or more of these sub-categories

3. DESCRIPTION

15. Name of good practice

The Emergent Academy

Please provide a description of the social media visibility

What were your main visibility activities using your social media?

On a scale of 1-10 how would you rate your organisation's growth and development in the course of the WVL project?

	0	1	2	3	4	5	6	7	8	9	10
Better financial policies and practice											
Better governance											
Better legal compliance											
Fund raising skills											
Report writing skills											
Monitoring and evaluation skills											
Lobbying and advocacy skills											
Networking skills											
Communication skills (media, social media)											
Presenting skills											
Use of IT eg to organise online events											

Please provide at least three examples of how your organisation has grown?

In what ways has WVL contributed to this growth directly?

Would you describe your organisation as a feminist organisation? Why or why not? 200 words

Who is the leader being nominated

Please give a brief description of the leader

16. Please provide a description of the project

The Emergent Academy is a 12months skills development learnership. It empowers vulnerable young women who often do not gain access to learning and upskill opportunities, formal employment and business training and mentorship. The objective is to therefore balance skills development with actual job experience, whilst empowering participants with the possibilities of creating their own viable entrepreneurial initiative.

What are the main achievements of this leader?**17. What are your main activities?**

- 12 weeks business course & Online Master class
- 8 weeks of job readiness course & Career counselling
- 16 weeks personal mastery course & counselling with social worker and psychologist trainee
- 12 weeks digital technologies and computer literacy course
- A Business pitch
- Financial literacy workshops with Allan Gray
- Providing support for job-seeking candidates in by linking them to our network of partnerships with Job jack and Harambee
- Job placements and provision of Learnerships
- Sexual Harrassment in the workplace workshops

Would you describe this leader as a feminist? Why or why not?**What are the main leadership skills demonstrated?****What are the main results/highlights of the social media visibility?****Would you describe this leader as a feminist? Why or why not?****18. What are the main results of the project?**

40 young women have been trained in Computer and Digital Technologies, Business and Entrepreneurship and work-readiness skills;

15 participants have already have gained work experience;

15% of our participants have already received post-project opportunities in the form of jobs, tertiary education or running their own entrepreneurial activity;

26 young women created a sustainable project that has the potential to be a viable and marketable business idea using technology; and

40 participants have been exposed and provided access to experts, companies and opportunities in the Computer Science/Tech field and business community.

10 young women who presented their business ideas received further mentorship

2 young women's business ideas received incubation opportunities

40 young women have received job seeker support

4. PARTNERS AND NETWORKS

19. Did you work with other WVL grantees?

No

If "Yes" Who?

20. Did you work with other partners on your visibility other than WVL grantees?

Yes

21. If "Yes" Who?

Allan Gray financial literacy workshops for participants and indirect beneficiaries being their families

Lemonaid Charitea foundation (Germany)

UKAID (personal mastery course which included telecounselling)

22. Did you build networks/ alliances through your social media activities?

No

If "Yes" with who?

5. IMPACT

What has been your social media impact?

	Number Before WVL-SA	Number During WVL-SA
Facebook Followers		
Twitter Followers		
Tik-Tok Followers		
YouTube Followers		
Instagram Followers		
LinkedIn Followers		
Facebook Likes		
Twitter Likes		
Tik-Tok Likes		
YouTube Likes		
LinkedIn Likes		
Instagram Likes		
Facebook Impressions		
Twitter Impressions		
Tik-Tok Impressions		
YouTube Impressions		
Instagram Impressions		
LinkedIn Impressions		

Please provide at least 3 concrete examples of your posts

23. What level has this impacted?

- Individual
- Household
- Community

24. We would like to record what types of individual level positive change have happened to you. Please tick which of these have increased or you have been involved in. Only select those most relevant to you. This should in some way correspond to your application above.

- Agency
- Empowerment

What types of positive attitude change have happened to you.

What types of positive skills change have happened to you.

25. What types of positive agency change have happened to you.

- Confidence increased

What types of positive leadership change have happened to you.

26. What types of positive empowerment change have happened to you.

Employment control of own labour

27. We would like to record what types of close relations level positive change have happened to you. Indicate change in **Changes in family dynamics**

New social forms, altered relationships and behaviour

28. We would like to record what types of community level positive change have happened to you. Please tick which of these have increased or you have been involved in. Only select those most relevant to you. This should in some way correspond to your application above.

Involved in project or initiative not previously involved in

Changes in survivors of violence

Builds Alliances and coalitions

29. We would like to record what types of Public Sphere level positive change have happened. Please tick which of these have increased or you have been involved in. Only select those most relevant to you. This should in some way correspond to your application above.

Public participation

Voice

30. What types of positive public sphere changes have happened.

More women working within the institution in all areas and at all levels.

Women and men's voices equally heard, perspectives reflected through the work of the organisation.

31. We would like to record what types of Public influence change have happened against the SADC Protocol - ten themes. Please tick which Policies, laws Norms Values of these have you have been involved in. Only select those most relevant to you. This should in some way correspond to your application above.

Productive resources and economic empowerment

6. PRESENTATION

32. Upload presentation.

Please put links to your social media posts

33. Please upload Photo evidence of your good practise.

[Photo_Evidence.docx](#)

34. Please upload Video evidence of your good practise.

[URL_Evidence__GL.docx](#)

35. Would you like to receive a PDF copy of your application?

Yes

36. Insert the email address it should be sent to.

PLEASE NOTE - if you do not receive it within a few minutes of submitting, please check you junk mail box as it may have been sent there.

linda@dreamfactoryfoundation.org

7. Thank You!

Summit Application

Feb 17, 2023 06:52:02 Success: Email Sent to: linda@dreamfactoryfoundation.org

PDF Copy of Submitted WVL Summit Application

Feb 17, 2023 06:52:02 Success: Email Sent to: grants1@genderlinks.org.za
